

**Business Schools Association of Canada
Western Deans Meeting – Draft Agenda**

January 15, 14:00-17:00

14:00 pm – 15:00 pm (CST)

Building systemic inclusion in the Business School

This session will discuss the imperative, promise and potential of building systemic inclusion in the Canadian business school. After presenting a brief explanation of the systemic inclusion concept, Dr. Gagnon will introduce the guest panelists. Each will be asked to consider first, why systemic inclusion is so critical, from their perspective as strong advocates and senior leaders in business and the community; and second, the top 3 actions that business schools should take to make this happen. Dr. Jacoby will then respond to the panelists, and we will open the floor to questions.

- Suzanne Gagnon, Canada Life Chair in Leadership Education and Director, James W. Burns Leadership Institute, Asper School of Business, University of Manitoba (Moderator)
- Mary Jane Maillet Brownscombe, Founder and Chief Strategist SHEanalytics
- Shreeraj Patel, Vice President - Commercial Financial Services, Royal Bank of Canada
- Gady Jacoby, Dean and CPA Manitoba Chair in Business Leadership, Asper School of Business, University of Manitoba

15:00 pm – 16:00 pm (CST)

On Being Excluded: Confronting Racism Inside the ‘Ivory’ Tower

The parallel pandemics of racism and COVID-19 have directed our attention to the violence and vulnerability that disproportionately impacts Black, Indigenous, and racialized communities in Canada and globally. On August 25, 2020 the Faculty Executive Council of the Rady Faculty of Health Sciences approved the Disruption of All Forms of Racism Policy, the first of its kind in the country. My presentation considers some of the ways in which systemic racism manifests in post-secondary institutions and broader society. I address some of the urgent issues facing Canadian universities, and outline some of the key elements of the introduction of this policy to the Rady Faculty, namely the rationale, purpose, and content associated with its creation, as well as what we hope to achieve through the implementation of the Disruption of All Forms of Racism Policy.

- Delia D. Douglas, PhD, Anti-Racism Practice Lead, Rady Faculty of Health Sciences, University of Manitoba

16:00 pm – 17:00 pm (CST)

Deans Roundtable

This will be an opportunity for an open discussion, sharing of thoughts and perspectives on a wide range of issues of concern for deans, directors and their schools.

- Saul Klein, Dean, Gustavson School of Business, University of Victoria, Regional Chair BSAC (Moderator)

Special thanks to host school: